

RICHMOND COUNTY HOSPICE, INC 2018 ANNUAL NOT-FOR-PROFIT REPORT







Dear Friends of Richmond County Hospice,

In 2018, we created a new campaign within the walls of hospice and in our community - "Compassionate Care is our Calling." As we want our community to "Discover the Difference" in our hospice compared to many others, we also want to promote excellence and compassion from within and throughout our reach. We have been tremendously successful.

We are the proud recipients of the Hospice Honors Award for the fourth year in a row, with a score of a 95% Excellent Satisfaction rating compared to the national hospice average of 85.4%. Our employee retention rate was 98%, and we cared for 256 patients in home care and 295 patients at Hospice Haven.

We may be small, independent, and community-based, but our non-profit reaches out into the local community in many different ways. For example, RCH provides employment to <u>60-65</u> local professionals, interns from various colleges, additional services and outreach programs, activities, and contracts with over 50 medical professionals and many non-medical contracts.

We could not be excellent without YOU! Your support, through your time, talent, and treasures, allows us to provide this exceptional care to our patients and our community. It truly takes our "village" to care for those who are terminally ill in an environment that is genuinely deserving.

In Hospice Service,

Kristina M. Leyden, MSW, LCSW Chief Executive Officer



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ISSION

Richmond County Hospice., Inc., exists to enrich lives, beginning with each life we touch: our patients, their loved ones and caregivers, our employees, our volunteers, the communities in which we serve, and those we will meet in the days and years to come.

hat makes us Different?



- 95% of our patients' caregivers rate our services nine out of ten or greater.
- Hospice Haven is the only General Inpatient Center in Richmond County.
- Home Visits are made by our full-time end-of-life care specialized Hospice Physician.
- 24 Hour On-Call-team is staffed by our hospice nurses with all calls answered and visits made by an on-call team member.
- Your Home Town Hospice is the only not-for-profit independent Hospice located in Richmond County.
- Hospice Honors Award received by Richmond County Hospice in 2016, 2017, 2018, and 2019!
- Richmond County Hospice honors or Veterans with our Final Salute Program,
 We Honor Veterans Program and Annual Salute to Veterans Outreach Event.
- Richmond County Hospice has earned CHAP (Community Health Accreditation Partner) accreditation since 2013.
- A Memorial Garden and Walking path on our 30 acre campus adjacent to Hospice Haven is available for caregivers, patients, and our community.

rograms

- Home Care
- General Inpatient Care
- Volunteer Service
- Bereavement & Support

Home Care

- 69%. Patients cared for in their own Home
- 10%. Patients cared for in various Long Tern
 Care Facilities
- 13%. Patients cared for in various Assisted Living Facilities
- 256. Patients cared for by our home care program



General Inpatient Care

- 5.6. is the average days a patient spends at Hospice
 Haven for General Inpatient Care
- 295. Patients cared for at Hospice Haven



Volunteer Service

- 197. Volunteers who gave their time to Richmond County Hospice
- 8.01%. Volunteer Hours matching our paid clinical hours (50/0+ is the federal requirement)



Bereavement & Support



- 107. Participants who attended our FREE support groups (open to all members of our community)
- 50. Community members who received FREE Grief Counseling from our Bereavement Social Worker
- 226. Family members and clinical staff participating in our Bi-Annual Light of Life Memorial Ceremonies

Outreach

- Community Involvement
- Giving Back
- Education

Camp Haven



Bi-Annual Light of Life Service



Senior Games



Hospice Sabbath

Volunteer Banquet



Hamlet Soup Kitchen



Relay for Life Team



Cool Cars for a Cause



Wishing Well Program



Forever Tree



Children's Grief Camp



Salute to Veterans Event

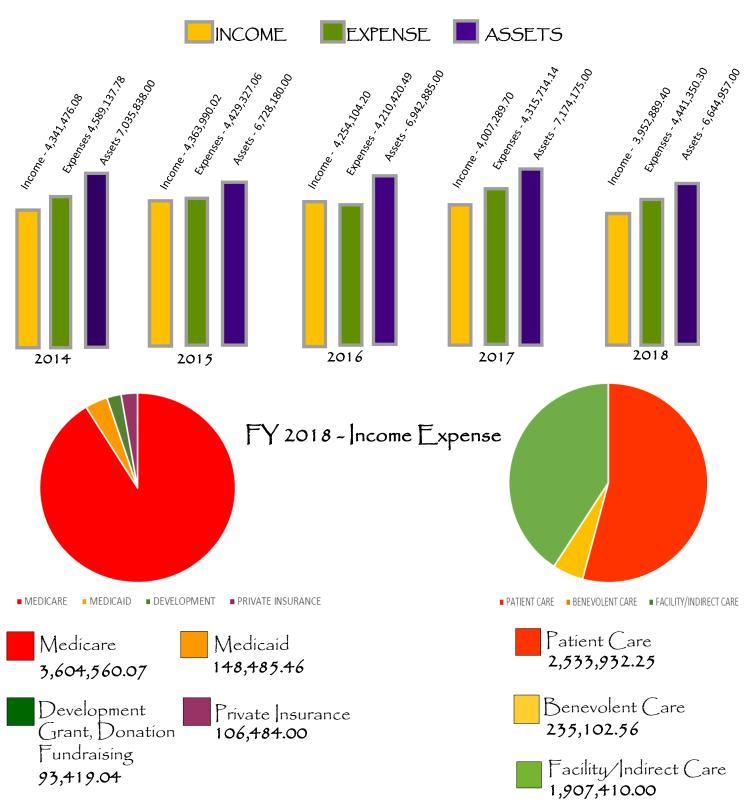


Taste of the Sandhills showcasing Dancing with the Stars



Resourceful • Vested • Efficient

FIVE YEAR FINANCIAL ANALYSIS IN MILLIONS OF DOLLARS





- Treasured Memories

"ANGELS AMONG US"

As I reflect on the amazing care my mom and dad received from Hospice and Hospice Haven, I am reminded of an Alabama song "Angels Among Us." "Oh, I believe there are Angels Among Us, Sent down to us from somewhere up above."



As times increasingly became challenging during my parent's disease process, the Hospice and Hospice Haven team guided us with a light of love. The Hospice team was always there to come along beside me and my family, to comfort us, to have a kind word, and to offer a hug or a helping hand. This team was and are truly "Angels among us." Losing our parents four months apart was difficult, but somehow, by the grace of God, Hospice assisted in making it more bearable. The Hospice service not only provides care for the patient but also offers warm person-to-person compassionate emotional and moral support to families as well. Hospice was able to offer and provide assistance and comfort to my dad and mom, and to the entire family.

Staff members were able to guide us through their disease process, answering questions regarding what to expect during this difficult journey, and lend a helping hand or a shoulder to cry on. They became more than just caregivers, they became part of our family. I thank God that He allowed our paths to cross with Richmond County Hospice. If you are facing an illness of a loved one, feeling lost, not sure what direction to take, please contact Richmond County Hospice. They are an amazing group of individuals offering incredible services. Angels Among Us!!! In His Love, Tammy Benson

Daddy



My relationship with Richmond County Hospice began in the late 1990s. I realized that I needed to share my time with others and felt drawn to Richmond County Hospice. I became a bereavement volunteer. In August, 2012, my mother transitioned into her heavenly home, leaving my dad, at 85 years old, to live alone. After many visits to stay with my husband and myself, dad moved to the sandhills from the foothills. Having been a pastor in that area for 44+ years, dad moved to Richmond county in December, 2013. Initially, dad saw the move to be a necessity rather than a personal choice, in a short period of time, dad became acclimated to his sandhills living. In the summer, 2016, dad's health began to decline and in early 2017 he became a Richmond County Hospice patient. For me, it was much needed assistance due to dad not wanting me to assist him with hygiene care and mobility issues. There are no words to express the gratitude our family has for Richmond County Hospice. We felt supported in medical care, daily living and respite care, 24 hour nursing staff and chaplain services.

Because of respite care, my husband and I were able to take my dad back home for his burial in May, with less physical and mental fatigue. We had the opportunity to make important decisions without feeling rushed and conflicted.

As I have reflected back on that period of time, I have even more appreciation of the services out family received from Richmond County Hospice during dad's illness and transitioning into his heavenly home. We have "peace of mind", knowing that we did everything we possibly could to care for dad, I believe that peaceful feeling is a direct result of services provided by Richmond County Hospice.

Nancy Lyon Boling, daughter of Reverend Willard Amos Lyon

- Hospice Haven Volunteer

WONDERFUL PLACE

Richmond County Hospice is a wonderful place to transition from this world to the next. The doctors, nurses, and staff were exceptional, not only to our mom, but also to our family as well. It takes a special calling to deal with death every day and still be able to convey the compassion needed to each patient and family member. God bless you, each and every one, as you go about the work He has called you to do. We will be forever touched by you all and tremendously grateful for all you did for mom during her final journey home. -Wanda J.

A Glance Back at 2018





What's ahead in 2019?

Our goal is to continue to provide end-of-life services with the compassion and excellence deserving of all community members during a terminal illness.

We will continue to focus on outreach education and building a foundation to provide these services to all regardless of their ability to pay.

Thank You: Your support means the world to us. We're lucky to have you on our team.

\$1000 and Above	\$999.00 and Below	Brenda Burr
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Bobbie Schaffnit

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MABRY'S DRUG AND HOMECARE OUR 2018 EVENT SPONSOR



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Women on Mission- Second Baptist

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FY 2018 Supporters 'Continued

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Hobby Cato

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John & Phyllis Watkins
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Vickie Clark

Sybil Oxendine

Vilas & Bobbie Schaffnit W.J. & Brenda Baker



"Only by giving are you able to receive more that you already have." - Jim Rohn

Thanks to your generosity and those of the generations prior, Richmond County Hospice has been providing end-of-life care to Richmond County and its neighbors for 33 years. Our community benefited and continues to benefit from the excellent services provided by our team of compassionate professionals to enhance the quality of life for all those in their last days and months.

Your support continues to allow our independent, non-profit hospice remain the Home Town Hospice for Richmond County and its neighbors. As we close out the year of "Discover the Difference" and we bring on our new campaign "Compassionate Care is Our Calling," we hope that you will continue to support our mission through your time, talents, or treasures.

There are many ways that you can continue the legacy and build our foundation for continued growth and innovation of exceptional health care services for years to come. Please consider annual gifts, participating in our fundraisers, making donations to honor or in memory of loved ones, our Vintage Campaign, bequest us in your will or other planned giving methods-these are all vital to the long term strength of our agency and our foundation.

Please call our Director of Public Relations (Julie Woody) or our CEO (Kristina Leyden) at 910-997-4464 for more information, or visit our website at www.richmondcountyhospice.com.

God Bless You.

"Meet Our Hospice Family"

Hospice Haven Team

Nurses

Ann Elise Taylor, RN Inpatient Nurse
Deanna Treadaway, RN Inpatient Nurse
Kathleen Camp, RN Inpatient Nurse-CHPN
Karen Geiger, RN, MSN Inpatient Nurse
Shonda Crump, LPN Inpatient Nurse
Teresa Balzer, RN, BSN, Inpatient Nurse-CHPN
Patricia Wheeler, RN-PRN

Hospice PCT's

Audrey Martin, Patient Care Technician Joeanne Smith, Patient Care Technician Kathy Taylor, Patient Care Technician Kay Brewington, Patient Care Technician LaToya Ratliff, Patient Care Technician Patricia Armenta, Patient Care Technician

Support Staff

Stephanie Thornton, BA Inpatient Care Coordinator Vladimir Tushin, Inpatient Housekeeper

Home Care Team

Nurses

Lisa Wood, RN-Home Care Team Coordinator/CHPN

Cayce M. Terry, RN HC Primary Nurse Lori Jenkins, RN HC Primary Nurse Michelle Rogers, RN, BSN HC Primary Nurse Peggy Gatewood, RN HC Primary Nurse Tammy Driggers, RN HC Primary Nurse-CHPN Rebecca L. Brand, RN

Social Workers

Mary Martha Warnock, BSW Sandra Black, BSW Bereavement Coordinator Shannon Huff, BA

Hospice Aides

Tammy Bull, CNAII –CHP-NA Hospice Aide Coordinator

Annalisa Thompson, Hospice Aide Esmeralda Rodriguez, Hospice Aide Rebecca Park, Hospice Aide Stephanie Baldwin, Hospice Aide Sybil Oxendine, Hospice Aide Teresa Graham, Hospice Aide Tina Blake, Hospice Aide

Chaplains

Christopher Thornton, CHP-C Chaplain Kenneth Lyerly, MDiv. Chaplain- PRN

PRN Hospice Aides

Kayla Sells, PRN Hospice Aide Misael I. Diaz, PRN Hospice Aide Angela McDonald, PRN Hospice Aide Sarah M. Sheppard, PRN Hospice Aide Patricia Goodwin, Hospice Aide

On -Call Nurses

Johanna Poole, RN On Call Nurse Natalie Barbour, RN On Call Nurse

Admissions/Intake

Heather Monroe, RN Clinical Specialist Teri Cowan, LPN Referral Intake Liaison

Medical Providers

Thai Trihn, MD Hospice Physician-PT Christina Dixon, FP Nurse Practitioner-PRN

Outreach

Lisa O'Neal, AA Outreach & Volunteer Coordinator Linda Russell, Outreach & Volunteer Assistant Ellen Richburg, Outreach Support Raymond Martin, Grant Writer

Support Staff

Eddie Edwards, Maintenance Technician Jewel Mabe, Clinical Office Coordinator Jane Burnette, Billing/Acc. Specialist Kelly Williams, Secretary/Receptionist Lynn Clewis, Stenographer Nic Wilkes, Grounds & Gardens Rosy English, Housekeeping

Leadership

Kristina Leyden, MSW, LCSW CEO
Dr. Steven Strobel, CMO
Arturo De Aguilar, M.Div., MS Director of HR
Hollie Smith, RN, CHPN - Director of Inpatient Care
Jenny Mabe, RN, CHPN - Director of Nursing (Home Care)
Jessica Mims, BSW, CHP-SW - Director of Family Services
Julia Woody, RN, CHPN - Director of Public Relations
Marvin Taylor, BS Director of Finances

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Carlotta Griffin-Knotts
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SUPPORT OUR MISSION

"Giving is the Greatest Act of Grace" - Anonymous

Be our Advocate
Anyone can make a referral or spread our mission throughout our service area

Volunteer

Volunteers are an important and integral part of Richmond County Hospice, Inc. We invite you to enjoy the personal satisfaction and rewards of helping others.

Sponsor Event

Event Sponsors allow us to continue with our outreach programs. We have various events with different sponsorship levels.

Jonate

Pay tribute to someone special by making a honorary or memorial donation in their name, or to donate to one of our various charitable projects. Donations Support Richmond County Hospice Programs.

Like us on Facebook

to stay up to date with our latest events and activities

Visit our Website at:

www.richmondcountyhospice.com to learn more about our programs and services.

PEACE . COMFORT . DIGNITY





Richmond County Hospice/Hospice Haven/Anson Community Office 1119 North US Highway 1 Rockingham, NC 28379 www.richmondcountyhospice

Main Office (910) 997-4464 ~ Hospice Haven (910) 997-4446 Fax: (910) 997-4450